

**YOUR PREFERRED  
TECHNICAL PARTNER**

---



**THIERRY SCHINDELÉ**  
CHIEF EXECUTIVE OFFICER

“Anticipating, innovating,  
and adapting to our customers’  
needs is Hiventy’s top priority.

In a constantly changing world, we're proud to provide our customers with new technologies and an increasing array of services to meet the demands of the media market, both in France and internationally.

We prioritize listening to and developing close relationships with our customers to help strengthen our position as a market leader every day.

We look forward to working, contributing,  
developing this global market together. ”





# CONTENTS

## WHO WE ARE

35 YEARS IN THE BUSINESS 6  
HIVENTY BY THE NUMBERS 8  
AN INTERNATIONAL PRESENCE 10



## WHAT WE DO

OUR OPERATIONS 14  
OUR LOYAL CUSTOMERS 15  
OUR RECOGNITIONS 16  
PARTNERSHIPS AND A GLOBAL PRESENCE 18



## GOVERNANCE

ORGANIZATION CHART 22  
EXECUTIVE COMMITTEE 23



## CORPORATE RESPONSIBILITY

HIVENTY, A RESPONSIBLE COMPANY 26

# 1

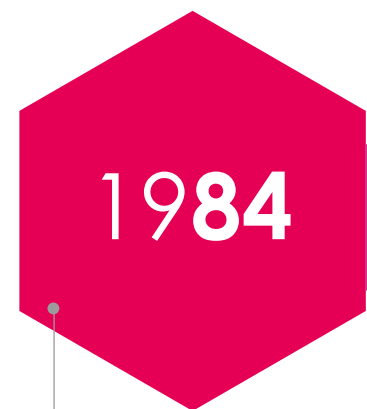
## WHO WE ARE

35 YEARS IN THE BUSINESS ..... 6  
HIVENTY BY THE NUMBERS ..... 8  
AN INTERNATIONAL PRESENCE ..... 10



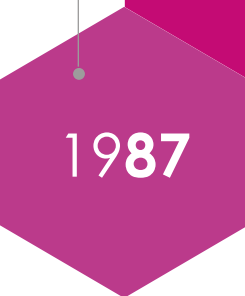
## 35 YEARS IN THE BUSINESS

Hiventy has grown over the years through key events that have shaped who our company is today.



**FOUNDING OF THE CMC VIDEO LABORATORY**

BY DENIS AUBOYER



1987

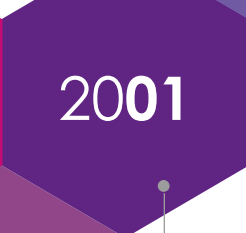
ACQUISITION OF RGB VIDEO LABORATORY

ACQUISITION OF **START POLSKA**



1994

FOUNDING OF **DIGIMAGE**



2001

DIGIMAGE BECOMES A LEADER IN HD



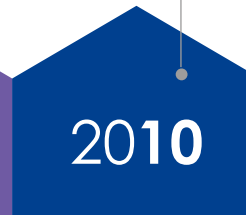
2000

FOUNDING, OF **CMC** IN VIETNAM



2007

LAUNCH OF THE **DIGIMAGE** CINEMA OFFICE IN MONTRouGE



2010

ACQUISITION OF **MEDIAHUB** AND THE FORMER GTC FILM LABORATORY



2012

LAUNCH OF RESTORATION OPERATIONS



2014

MERGER OF HISTORIC BRANDS CMC & LVT TO BECOME **MONAL GROUP**



2016

MONAL GROUP (CMC & LVT), RGB, DIGIMAGE AND MEDIAHUB BECOME **HIVENTY**

OPENING OF **HIVENTY ASIA CORP.** SINGAPORE



2018

CREATION OF THE **BEHIVE PLATFORM**

NEW DIGITAL ARCHIVING SERVICE

NEW GRADING ROOM AT THE BASTILLE OFFICE WITH A FULL 4K/HDR POST-PRODUCTION CHAIN



2017

ACQUISITION OF **SYLICON** AND **CAPTAIN VIDEO**

PARTNERSHIP WITH **WORLDLINE** TO CREATE A DIGITAL FILM ARCHIVE FOR **PATHÉ**



2020

COMPANY HEADQUARTERS MOVED TO **AUDIS DE BOULOGNE**

LAUNCH OF **HIVENTY AFRICA** IN KENYA

OPENING OF **HIVENTY AFRICA NIGERIA LTD.**

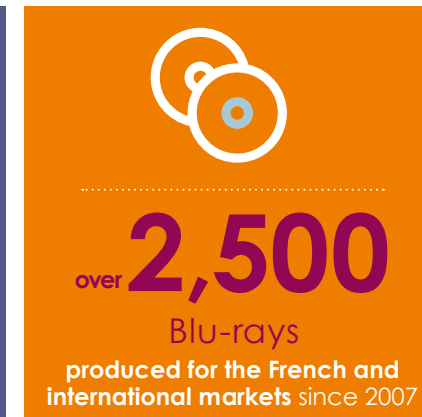
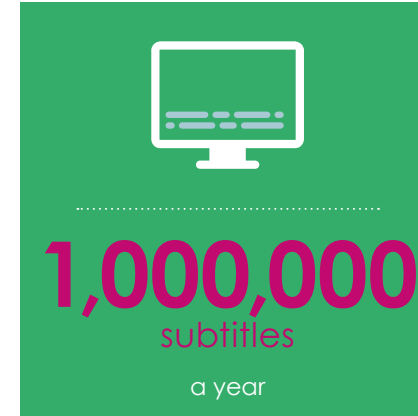
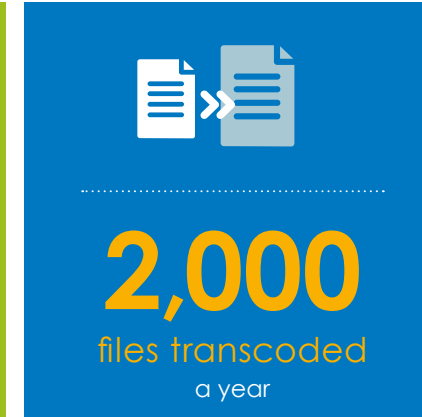




## HIVENTY BY THE NUMBERS



**300**  
EMPLOYEES





## AN INTERNATIONAL PRESENCE

Since the company's founding, international development has been part of Hiventy's DNA. The company is present in Poland, Vietnam, Singapore, Kenya and Nigeria.

### FRANCE COMPANY HEADQUARTERS

**Hiventy has several offices in France.**

The company is based in the heart of Paris, with offices at Bastille and in the 17th arrondissement. It also has offices in Boulogne-Billancourt, Malakoff, Morangis, and in the historic Cité du Cinéma in Joinville-Le-Pont. The company also has an office in Angoulême, France's film and animation hub.

### POLAND

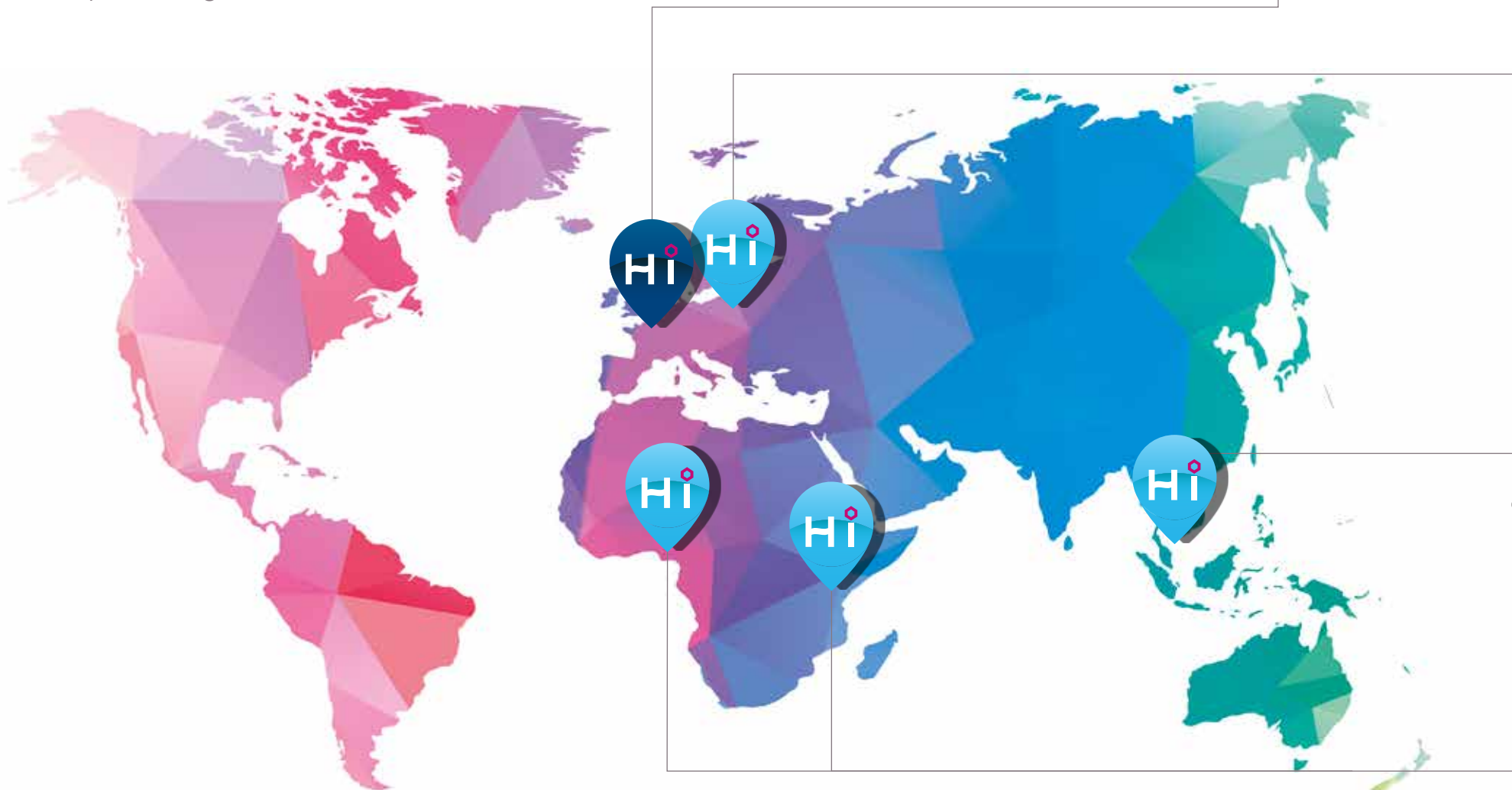
**Hiventy Poland is a leader in Polish AV content and video games dubbing & subtitling**, audio mixing and AV packaging & deliveries.

### ASIA

**Hiventy Asia, with its studios based in Vietnam and ITS sales offices in Singapore**, responds to all requests for subtitling and dubbing in all Asian languages, and handles all media processing and deliveries.

### AFRICA

**Hiventy Africa, with its studios based in Kenya and Nigeria**, covers all subtitling and dubbing work in 25 African languages, AV packaging and deliveries.



# 2

## WHAT WE DO

OUR OPERATIONS .....	14
OUR LOYAL CUSTOMERS .....	15
OUR RECOGNITIONS .....	16
PARTNERSHIPS AND A GLOBAL PRESENCE .....	18



## OUR OPERATIONS

Hiventy works with producers, distributors, broadcasters, and international vendors as well as platforms such as Netflix, Amazon, and iTunes, providing services for any content genres: feature films, documentaries, animations, series, shows, etc.

### POST-PRODUCTION

Hiventy works throughout every step of the image and sound post-production process for film and TV.



**HIVENTY**

### ARCHIVING

Hiventy stores and secures its customers' work and assets using innovative and powerful logistical services.



### LOCALIZATION

Hiventy handles all of its customers' dubbing and subtitling needs in every possible language combination, including delivery to broadcasters and digital platforms.



### DELIVERY

Hiventy helps its customers produce and manage every kind of HD and UHD file, offering services including mastering, DVD, Blu-ray, Blu-ray UHD, delivery to theaters, TV channels, and platforms, localization, and archiving.



### RESTORATION

Hiventy brings the greatest films in history back to life with the help of every digital and film tool available in order to produce the very best restorations.

## OUR LOYAL CUSTOMERS

Hiventy's loyal customers include some of the largest companies in the AV, film, and platform markets.

### MAJOR STUDIOS



### ANIMATION



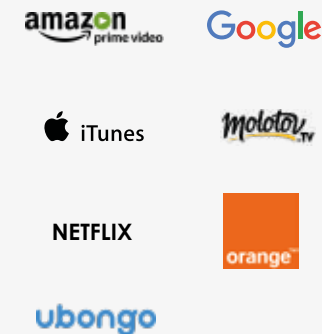
### FILM DISTRIBUTORS



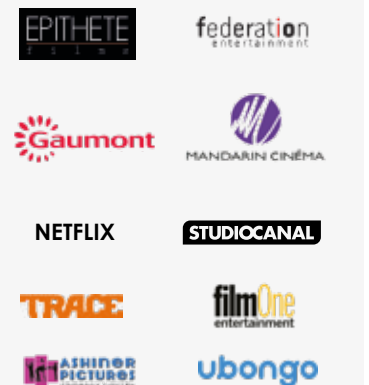
### TV CHANNELS



### PLATFORMS



### PRODUCERS





## OUR RECOGNITIONS

Hiventy's many areas of expertise have been recognized by accreditations from market leaders.



The Netflix Post Partner Program (NP3) has certified Hiventy as a Netflix partner for post-production, dubbing, and master quality control services, which must meet rigorous technical, security, infrastructure, and customer service requirements.



Hiventy EMEA (France, Poland, Africa) and Hiventy Asia are part of the Netflix Preferred Fulfillment Partner Program (NPFP), a global network of companies that handle media content for Netflix. As a member of the program, Hiventy must meet strict technical and project management standards.



Hiventy uses the latest technology for sound pre-mastering on Blu-ray with Dolby Atmos 11.1 mixing.



Hiventy specializes in 3D pre-mastering with over 60 Blu-ray 3Ds developed for the French market.



Hiventy offers all DVD and Blu-ray pre-mastering services as well as the latest Blu-ray UHD technologies.



Apple's Preferred Encoding House certification allows members to work with technical partners certified by Apple, including Hiventy. The company has the tools and expertise needed to prepare and deliver AV content on Apple TV+.



Hiventy is empowered to deliver all genres and technical formats of programs on all offers from Amazon Prime Video, whether in historic territories, USA, United Kingdom, Germany and Japan (Amazon Classics) that in all other territories where Amazon Prime Video is present (Amazon Global).



Hiventy handles cellulose nitrate film using the strictest safety standards (for verification, assessment, repair, and nitrate film wiping). 35mm prints and 4K scans are produced in optimal, safe conditions.



The TPN (a joint venture between the CDSA and MPAA certification offices) has awarded Hiventy a certificate of compliance for good physical and digital media safe-handling practices. Hiventy's report and certificate are available on the TPN website.



## PARTNERSHIPS AND A GLOBAL PRESENCE

Hiventy is proud to be a long-standing partner of the Cannes Film Festival, the Académie des César, the Cinémathèque Française, the Alpe d'Huez Comedy Film Festival, the Nigerian International Film Summit, and other international events. Whether through its partnerships or participation in different events, Hiventy's reach spans the globe.

**LA SCREENINGS**  
LOS ANGELES - USA

**NABSHOW**  
LAS VEGAS - USA

**KIDSCREEN SUMMIT**  
MIAMI - USA

**TORONTO INTERNATIONAL  
FILM FESTIVAL**  
TORONTO - CANADA

**LA CINEMATHÈQUE FRANÇAISE**  
PARIS - FRANCE  
**LES CÉSAR**  
PARIS - FRANCE  
**CANNES FILM FESTIVAL**  
CANNES - FRANCE

**IBC**  
AMSTERDAM - NETHERLANDS

**BERLIN INTERNATIONAL FILM FESTIVAL**  
BERLIN - GERMANY

**MIFA ANNECY**  
ANNECY - FRANCE  
**ALPE D'HUEZ FILM FESTIVAL**  
ALPE D'HUEZ - FRANCE  
**MIPCOM & MIPTV**  
CANNES - FRANCE

**VENICE FILM FESTIVAL**  
VENICE - ITALY

**IL CINEMA  
RITROVATO**  
BOLOGNA - ITALY

**HONG KONG  
INTERNATIONAL FILM  
& TV MARKET**  
HONG KONG

**ATF**  
SINGAPORE

**APOS**  
BALI

**DISCOP**  
ABIDJAN & JOHANNESBOURG

**NIFS**  
LAGOS - NIGERIA



# 3

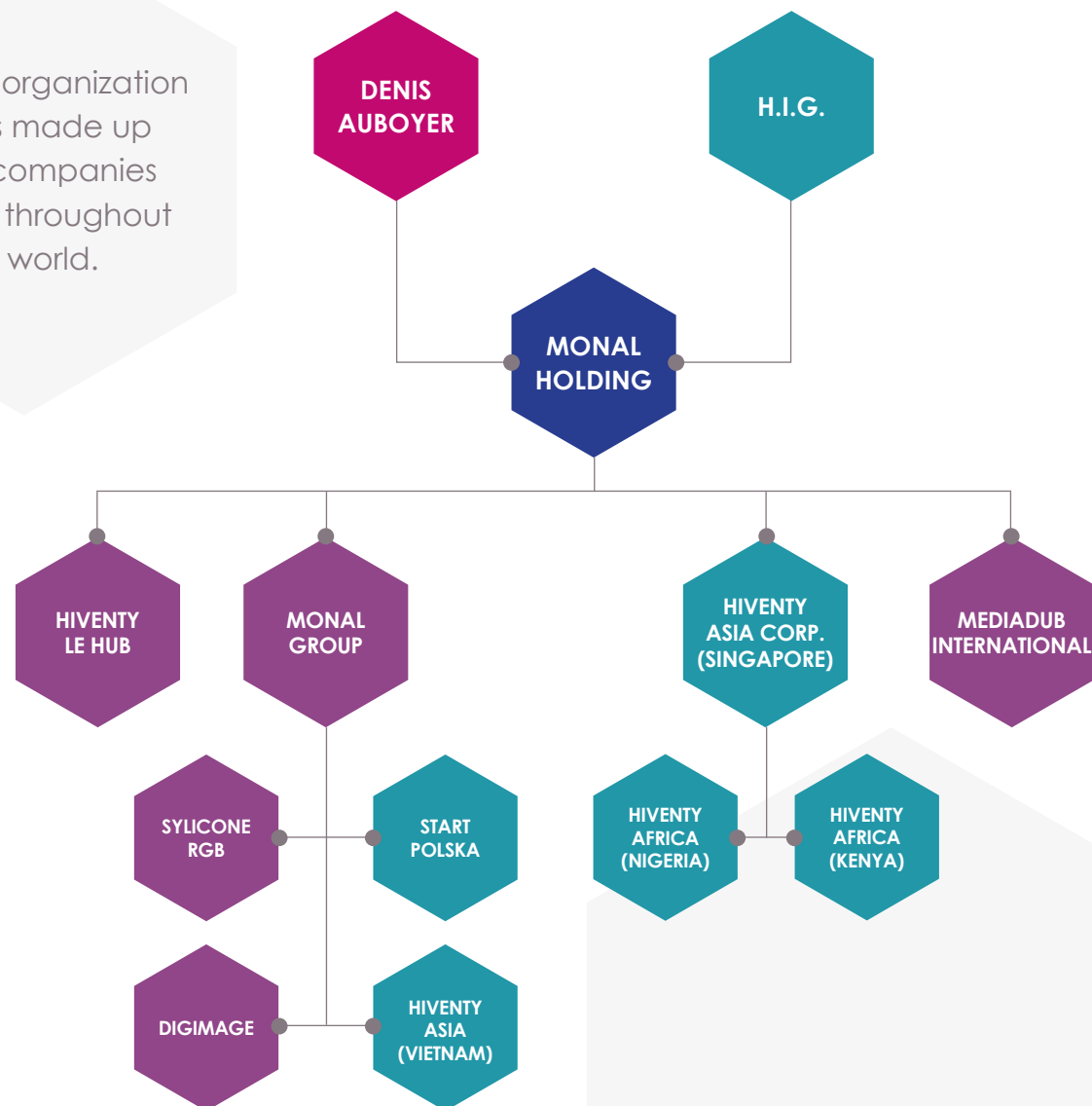
## GOVERNANCE

ORGANIZATION CHART.....	22
EXECUTIVE COMMITTEE .....	23










## ORGANIZATION CHART

Hiventy's organization chart is made up of ten companies located throughout the world.



## EXECUTIVE COMMITTEE

Hiventy's CEO is Thierry Schindele, who created an Executive Committee to assist with the company's development and management.

 <b>THIERRY SCHINDELÉ</b> CHIEF EXECUTIVE OFFICER	 <b>THIERRY BARBÉ</b> EXECUTIVE DIRECTOR <i>Head of legal affairs and human resources</i>	 <b>ÉRIC AMORIM</b> FINANCIAL DIRECTOR <i>Head of finance, auditing, purchasing, and general services</i>	 <b>BENOÎT DE MALARTIC</b> TECHNICAL DIRECTOR <i>Head of IT development and maintenance</i>
 <b>OLIVIER DUVAL</b> SENIOR VICE PRESIDENT <i>Head of post-production and restoration</i>	 <b>BENOIT PROVOST</b> SENIOR VICE PRESIDENT <i>Head of French dubbing, delivery, and archiving</i>	 <b>BERTRAND CHALON</b> SENIOR VICE PRESIDENT <i>Head of international and multi-localization services</i>	



# 4

## CORPORATE RESPONSIBILITY

HIVENTY, A RESPONSIBLE COMPANY..... 26





## HIVENTY, A RESPONSIBLE COMPANY



Since its founding 35 years ago, Hiventy has prioritized the respect of ethical, human, and environmental values. Each year the company has its social and environmental responsibility policies evaluated by the international organization Ecovadis, which awarded Hiventy a silver medal in 2018.

### UNITED NATIONS GLOBAL COMPACT

Hiventy is a signatory to the United Nations Global Compact. By signing, the company agreed to uphold the Global Compact's ten principles related to workers' rights, environmental protection, and fighting corruption.

### SOCIAL AND HUMAN RESOURCES POLICY

Hiventy adheres to the principles of the 1948 Universal Declaration of Human Rights, which it considers the basis of its social and human resources policy.

#### HEALTH AND SAFETY

Hiventy is committed to providing a safe, suitable, and comfortable workplace for all of its employees.

#### SUPPORT FOR DISABLED EMPLOYEES

In order to support employees with disabilities, Hiventy works with a specialized company to provide suitable office furniture and supplies.

### ENVIRONMENTAL RESPONSIBILITY

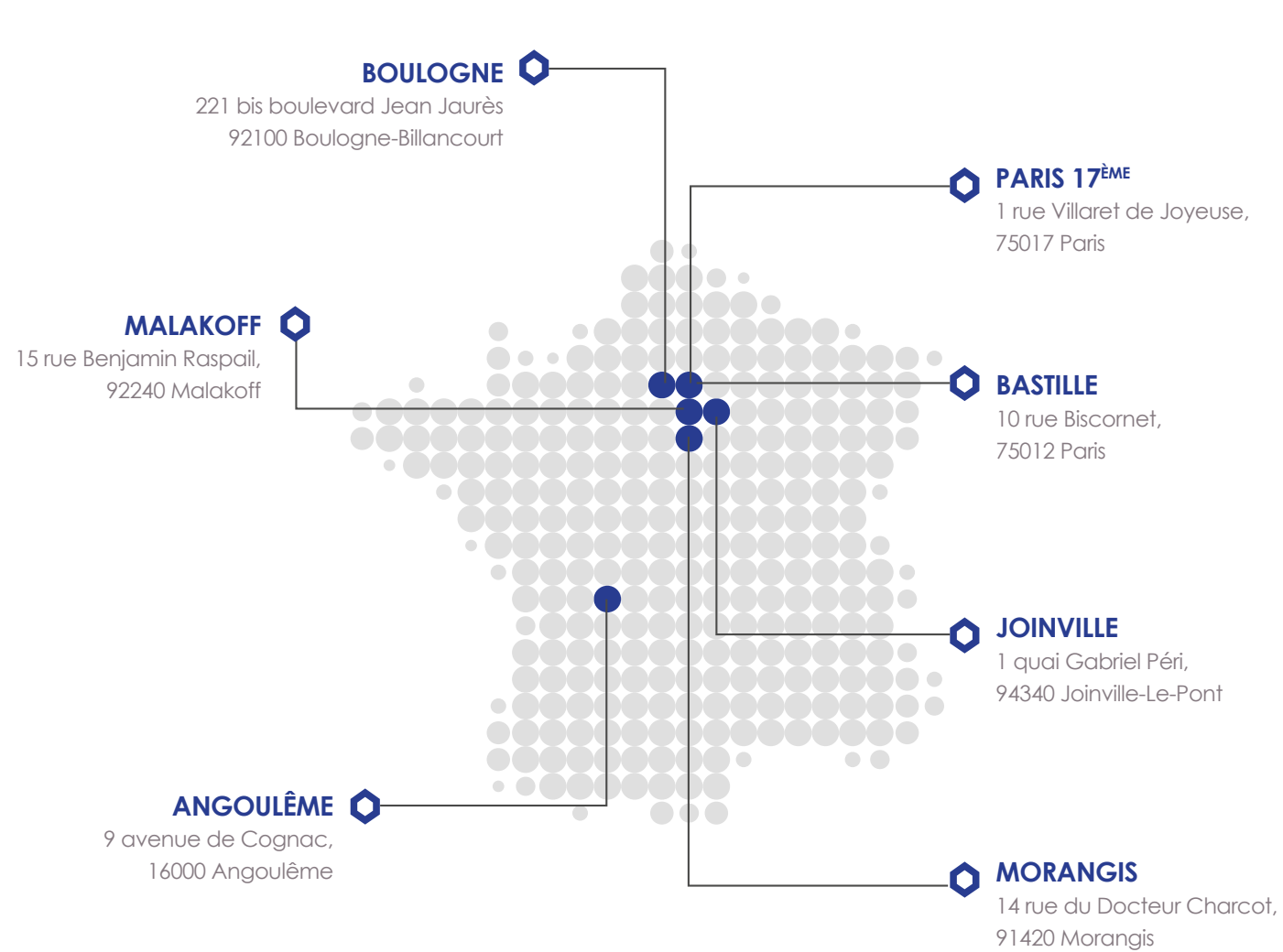
Respect for the environment is at the heart of Hiventy's values. In order to reduce its environmental impact, the company trains all of its employees in waste management and simple habits we can develop to reduce our carbon footprint.

#### HIVENTY CARES ABOUT THE ENVIRONMENTAL IMPACT OF ITS OPERATIONS AND IS COMMITTED:

- to using **equipment that consumes as little energy as possible**
- to purchasing from **responsible suppliers**
- to **recycling waste produced** by its operations
- to **reducing the environmental impact** of its operations.



## OUR OFFICES IN FRANCE



28



## OUR INTERNATIONAL OFFICES



29





